Virtual Meeting via "GoToMeeting" Nov. 17, 2020 6:30 pm

In attendance: John Plantier, Courtney Keir, Stephanie Lansburg, Deb Rooks, Burgess Ovitt, Loretta Mulson.

J. Plantier called the meeting at 6:34pm

The minutes from the October meeting were approved by all.

Waiting for the attorney to call into meeting to clear up the issue of civil service hiring and firing.

A motion was made by S. Lansburg to pay the monthly bills, 2nd by B. Ovitt. All ayes

Director Keir was able to give us information regarding the number of transactions the library has had to date which numbered 6,000. Considering the closure due to the pandemic, the number was surprisingly good. She is also trying to get some kind of streaming for adult programs. The stem program is doing great-employee Meghan is doing a fantastic job coordinating with Michaela from the HLCS.

At this point the attorney, Schonfield, called in and discussed the dissolution papers that need to be completed and submitted to the DLD. The members of the H-L Public Library Board of Trustees are required to sign the papers. He also stated that he working on a proposed classification plan to submit to Warren County referring to new employees who will then be civil servant employees. Right now there are three employees who have been grandfathered in. Once the classification comes through, the Board of Trustee will be responsible for hiring and firing and governing the budget.

The attorney also said that his is quite sure that he will be able to finish the legal work and be within the budget that SALS has given this library.

John P. Has again tried to get people interested in becoming the Friends of RFPL and said it is a work in progress.

Director Keir stated that because of a surge in cases of COVID 19, she has implemented a timeline limiting the hours of the library being open, also limiting the number of patrons allowed inside at any given time. She asked board members to discuss this and get back to her by Dec. 1, 2020

The Director also asked the board to make a motion to okay the Retention of Records but no motion was made. A later meeting of the board will go back to that issue and vote.

S. Lansburg addressed the legal holidays that the library should be closed and that the employees should be paid for those days. They include: New Years Day, MLK day, Presidents' Day, Easter, Memorial Day, July 4th, Veteran's day, Thanksgiving and Christmas.

B. Ovitt made a motion to close the meeting at 7:52 and was 2nd by D.Rooks.

Respectfully submitted,

Loretta Mulson, Secretary